

Proxy Voting Record

Meeting Date Range: 01-Jul-2021 To 30-Jun-2022

Selected Accounts

ALIBABA GROUP HOLDING LIMITED

Security:	01609W102	Meeting Type:	Annual	
Ticker:	BABA	Meeting Date:	17-Sep-2021	
ISIN	US01609W1027	Vote Deadline Date:	07-Sep-2021	
Agenda	935484321	Management	Total Ballot Shares:	43117
Last Vote Date:	27-Aug-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: JOSEPH C. TSAI (To serve for a three year term or until such director's successor is elected or appointed and duly qualified.)	For	None	17868	0	0	0
2	Election of Director: J. MICHAEL EVANS (To serve for a three year term or until such director's successor is elected or appointed and duly qualified.)	For	None	17868	0	0	0
3	Election of Director: E. BÖRJE EKHOLM (To serve for a three year term or until such director's successor is elected or appointed and duly qualified.)	For	None	17868	0	0	0
4	Ratify the appointment of PricewaterhouseCoopers as the independent registered public accounting firm of the Company for the fiscal year ending March 31, 2022.	For	None	17868	0	0	0

Proxy Voting Record

NIKE, INC.

Security:	654106103	Meeting Type:	Annual
Ticker:	NKE	Meeting Date:	06-Oct-2021
ISIN	US6541061031	Vote Deadline Date:	05-Oct-2021
Agenda	935484624	Total Ballot Shares:	29473
Last Vote Date: 15-Sep-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Class B Director: Alan B. Graf, Jr.	For	None	20815	0	0	0
2	Election of Class B Director: Peter B. Henry	For	None	20815	0	0	0
3	Election of Class B Director: Michelle A. Peluso	For	None	20815	0	0	0
4	To approve executive compensation by an advisory vote.	For	None	20815	0	0	0
5	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm.	For	None	20815	0	0	0
6	To consider a shareholder proposal regarding political contributions disclosure, if properly presented at the meeting.	Against	None	0	20815	0	0
7	To consider a shareholder proposal regarding a human rights impact assessment, if properly presented at the meeting.	Against	None	0	20815	0	0
8	To consider a shareholder proposal regarding supplemental pay equity disclosure, if properly presented at the meeting.	Against	None	0	20815	0	0
9	To consider a shareholder proposal regarding diversity and inclusion efforts reporting, if properly presented at the meeting.	Against	None	20815	0	0	0

Proxy Voting Record

THE PROCTER & GAMBLE COMPANY

Security:	742718109		Meeting Type:	Annual
Ticker:	PG		Meeting Date:	12-Oct-2021
ISIN	US7427181091		Vote Deadline Date:	11-Oct-2021
Agenda	935488002	Management	Total Ballot Shares:	34800
Last Vote Date:	20-Sep-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	ELECTION OF DIRECTOR: B. Marc Allen	For	None	18173	0	0	0
2	ELECTION OF DIRECTOR: Angela F. Braly	For	None	18173	0	0	0
3	ELECTION OF DIRECTOR: Amy L. Chang	For	None	18173	0	0	0
4	ELECTION OF DIRECTOR: Joseph Jimenez	For	None	18173	0	0	0
5	ELECTION OF DIRECTOR: Christopher Kempczinski	For	None	18173	0	0	0
6	ELECTION OF DIRECTOR: Debra L. Lee	For	None	18173	0	0	0
7	ELECTION OF DIRECTOR: Terry J. Lundgren	For	None	18173	0	0	0
8	ELECTION OF DIRECTOR: Christine M. McCarthy	For	None	18173	0	0	0
9	ELECTION OF DIRECTOR: Jon R. Moeller	For	None	18173	0	0	0
10	ELECTION OF DIRECTOR: David S. Taylor	For	None	18173	0	0	0
11	ELECTION OF DIRECTOR: Margaret C. Whitman	For	None	18173	0	0	0
12	ELECTION OF DIRECTOR: Patricia A. Woertz	For	None	18173	0	0	0
13	Ratify Appointment of the Independent Registered Public Accounting Firm.	For	None	18173	0	0	0
14	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote).	For	None	18173	0	0	0
15	Shareholder Proposal - Inclusion of Non-Management Employees on Director Nominee Candidate Lists.	Against	None	0	18173	0	0

Proxy Voting Record

MICROSOFT CORPORATION

Security:	594918104		Meeting Type:	Annual
Ticker:	MSFT		Meeting Date:	30-Nov-2021
ISIN	US5949181045		Vote Deadline Date:	29-Nov-2021
Agenda	935505480	Management	Total Ballot Shares:	138645
Last Vote Date:	11-Nov-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Reid G. Hoffman	For	None	29162	0	0	0
2	Election of Director: Hugh F. Johnston	For	None	29162	0	0	0
3	Election of Director: Teri L. List	For	None	29162	0	0	0
4	Election of Director: Satya Nadella	For	None	29162	0	0	0
5	Election of Director: Sandra E. Peterson	For	None	29162	0	0	0
6	Election of Director: Penny S. Pritzker	For	None	29162	0	0	0
7	Election of Director: Carlos A. Rodriguez	For	None	29162	0	0	0
8	Election of Director: Charles W. Scharf	For	None	29162	0	0	0
9	Election of Director: John W. Stanton	For	None	29162	0	0	0
10	Election of Director: John W. Thompson	For	None	29162	0	0	0
11	Election of Director: Emma N. Walmsley	For	None	29162	0	0	0
12	Election of Director: Padmasree Warrior	For	None	29162	0	0	0
13	Advisory vote to approve named executive officer compensation.	For	None	29162	0	0	0
14	Approve Employee Stock Purchase Plan.	For	None	29162	0	0	0
15	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2022.	For	None	29162	0	0	0
16	Shareholder Proposal - Report on median pay gaps across race and gender.	Against	None	0	29162	0	0
17	Shareholder Proposal - Report on effectiveness of workplace sexual harassment policies.	Against	None	29162	0	0	0
18	Shareholder Proposal - Prohibition on sales of facial recognition technology to all government entities.	Against	None	0	29162	0	0

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Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
19	Shareholder Proposal - Report on implementation of the Fair Chance Business Pledge.	Against	None	0	29162	0	0
20	Shareholder Proposal - Report on how lobbying activities align with company policies.	Against	None	0	29162	0	0

Proxy Voting Record

MEDTRONIC PLC

Security:	G5960L103		Meeting Type:	Annual
Ticker:	MDT		Meeting Date:	09-Dec-2021
ISIN	IE00BTN1Y115		Vote Deadline Date:	08-Dec-2021
Agenda	935510429	Management	Total Ballot Shares:	40802
Last Vote Date:	17-Nov-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director until the 2022 Annual General Meeting: Richard H. Anderson	For	None	22980	0	0	0
2	Election of Director until the 2022 Annual General Meeting: Craig Arnold	For	None	22980	0	0	0
3	Election of Director until the 2022 Annual General Meeting: Scott C. Donnelly	For	None	22980	0	0	0
4	Election of Director until the 2022 Annual General Meeting: Andrea J. Goldsmith, Ph.D.	For	None	22980	0	0	0
5	Election of Director until the 2022 Annual General Meeting: Randall J. Hogan, III	For	None	22980	0	0	0
6	Election of Director until the 2022 Annual General Meeting: Kevin E. Lofton	For	None	22980	0	0	0
7	Election of Director until the 2022 Annual General Meeting: Geoffrey S. Martha	For	None	22980	0	0	0
8	Election of Director until the 2022 Annual General Meeting: Elizabeth G. Nabel, M.D.	For	None	22980	0	0	0
9	Election of Director until the 2022 Annual General Meeting: Denise M. O'Leary	For	None	22980	0	0	0
10	Election of Director until the 2022 Annual General Meeting: Kendall J. Powell	For	None	22980	0	0	0
11	Ratifying, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for fiscal year 2022 and authorizing, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.	For	None	22980	0	0	0
12	Approving, on an advisory basis, the Company's executive compensation.	For	None	22980	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action	
Item	Proposal	Recommendation	Default Vote	1 Year	2 Years	3 Years	Abstain	Take No Action
13	Approving, on an advisory basis, the frequency of Say-on-Pay votes.	1 Year	None	22980	0	0	0	0
Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action	
14	Approving the new 2021 Medtronic plc Long Term Incentive Plan.	For	None	22980	0	0	0	
15	Renewing the Board of Directors' authority to issue shares under Irish law.	For	None	22980	0	0	0	
16	Renewing the Board of Directors' authority to opt out of pre-emption rights under Irish law.	For	None	22980	0	0	0	
17	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares.	For	None	22980	0	0	0	

Proxy Voting Record

VISA INC.

Security: 92826C839	Meeting Type: Annual
Ticker: V	Meeting Date: 25-Jan-2022
ISIN: US92826C8394	Vote Deadline Date: 24-Jan-2022
Agenda: 935531550 Management	Total Ballot Shares: 49062
Last Vote Date: 28-Dec-2021	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Lloyd A. Carney	For	None	16747	0	0	0
2	Election of Director: Mary B. Cranston	For	None	16747	0	0	0
3	Election of Director: Francisco Javier Fernández-Carbajal	For	None	16747	0	0	0
4	Election of Director: Alfred F. Kelly, Jr.	For	None	16747	0	0	0
5	Election of Director: Ramon Laguarta	For	None	16747	0	0	0
6	Election of Director: John F. Lundgren	For	None	16747	0	0	0
7	Election of Director: Robert W. Matschullat	For	None	16747	0	0	0
8	Election of Director: Denise M. Morrison	For	None	16747	0	0	0
9	Election of Director: Linda J. Rendle	For	None	16747	0	0	0
10	Election of Director: Maynard G. Webb, Jr.	For	None	16747	0	0	0
11	To approve, on an advisory basis, the compensation paid to our named executive officers.	For	None	16747	0	0	0
12	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2022.	For	None	16747	0	0	0

Proxy Voting Record

APPLE INC.

Security:	037833100		Meeting Type:	Annual
Ticker:	AAPL		Meeting Date:	04-Mar-2022
ISIN	US0378331005		Vote Deadline Date:	03-Mar-2022
Agenda	935541549	Management	Total Ballot Shares:	118692
Last Vote Date:	14-Feb-2022			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: James Bell	For	None	54787	0	0	0
2	Election of Director: Tim Cook	For	None	54787	0	0	0
3	Election of Director: Al Gore	For	None	54787	0	0	0
4	Election of Director: Alex Gorsky	For	None	54787	0	0	0
5	Election of Director: Andrea Jung	For	None	54787	0	0	0
6	Election of Director: Art Levinson	For	None	54787	0	0	0
7	Election of Director: Monica Lozano	For	None	54787	0	0	0
8	Election of Director: Ron Sugar	For	None	54787	0	0	0
9	Election of Director: Sue Wagner	For	None	54787	0	0	0
10	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2022.	For	None	54787	0	0	0
11	Advisory vote to approve executive compensation.	For	None	54787	0	0	0
12	Approval of the Apple Inc. 2022 Employee Stock Plan.	For	None	54787	0	0	0
13	A shareholder proposal entitled "Reincorporate with Deeper Purpose".	Against	None	0	54787	0	0
14	A shareholder proposal entitled "Transparency Reports".	Against	None	0	54787	0	0
15	A shareholder proposal entitled "Report on Forced Labor".	Against	None	0	54787	0	0
16	A shareholder proposal entitled "Pay Equity".	Against	None	0	54787	0	0
17	A shareholder proposal entitled "Civil Rights Audit".	Against	None	54787	0	0	0

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Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
18	A shareholder proposal entitled "Report on Concealment Clauses".	Against	None	54787	0	0	0

Proxy Voting Record

STARBUCKS CORPORATION

Security:	855244109		Meeting Type:	Annual
Ticker:	SBUX		Meeting Date:	16-Mar-2022
ISIN	US8552441094		Vote Deadline Date:	15-Mar-2022
Agenda	935545799	Management	Total Ballot Shares:	22759
Last Vote Date:	23-Feb-2022			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Richard E. Allison, Jr.	For	None	22682	0	0	0
2	Election of Director: Andrew Campion	For	None	22682	0	0	0
3	Election of Director: Mary N. Dillon	For	None	22682	0	0	0
4	Election of Director: Isabel Ge Mahe	For	None	22682	0	0	0
5	Election of Director: Mellody Hobson	For	None	22682	0	0	0
6	Election of Director: Kevin R. Johnson	For	None	22682	0	0	0
7	Election of Director: Jørgen Vig Knudstorp	For	None	22682	0	0	0
8	Election of Director: Satya Nadella	For	None	22682	0	0	0
9	Election of Director: Joshua Cooper Ramo	For	None	22682	0	0	0
10	Election of Director: Clara Shih	For	None	22682	0	0	0
11	Election of Director: Javier G. Teruel	For	None	22682	0	0	0
12	Approve amended and restated 2005 Long-Term Equity Incentive Plan.	For	None	22682	0	0	0
13	Approve, on an advisory, nonbinding basis, the compensation of our named executive officers.	For	None	22682	0	0	0
14	Ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2022.	For	None	22682	0	0	0
15	Annual Reports Regarding the Prevention of Harassment and Discrimination in the Workplace.	Against	None	22682	0	0	0